



NEILSON BEACHCLUBS

QUALIFICATIONS GUIDE

Here, you will find the required qualifications for each Neilson job role. These qualifications must be valid for the full duration of your contract.

All First Aid certificates must be a minimum 1-day Emergency First Aid at Work unless otherwise stated - Online First Aid certificates will not be accepted.





ACTIVITIES ASSISTANT

Mandatory	Plus <u>at least one</u> of these...	Desirable
First Aid Certificate	RYA Dinghy/Windsurf Instructor	RYA Powerboat Level 2
	MIAS Bike Leader Level 2	Yoga and/or Pilates Instructor
	LTA or RPT Level 1 or above	Exercise to Music
	BWSW Level 2 Coach	Zumba Instructor
	SBD2	Aqua Aerobics
	Level 2 Fitness Instructor	Indoor Cycling Level 2



BIKES

Head Bike Guide

Mandatory	Desirable
First Aid Certificate - Outdoor First Aid	Cytech Level 2 or above
MIAS Level 2 Bike Leader	

Bike Guide

Mandatory	Desirable
First Aid Certificate - Outdoor First Aid	Cytech Level 1 or above
MIAS Level 1 or 2 Bike Leader	



CLIMBING

Climbing Instructor

Mandatory	Desirable
First Aid Certificate	
CWA (Climbing Wall and Abseil) Instructor or SPA (Single Pitch Award)	

Beach Manager/Supervisor

Mandatory	Desirable
First Aid Certificate - RYA First Aid	Powerboat Instructor
RYA Powerboat Level 2	Multihull Endorsements
Senior Watersports Instructor	Race Coach
Dinghy and/or Windsurf Instructor	Advanced Sailing and/or Windsurf
International Certificate of Competence (ICC) - Apply & obtain for free through your RYA membership account - https://www.rya.org.uk → Sign in to My RYA	Intermediate planing/non-planing Windsurf
	Foiling Instructor

Senior Watersports Instructor

Mandatory	PLUS at least one of the these...	Desirable
First Aid Certificate - RYA First Aid	Senior Watersports Instructor (<i>Dinghy and/or Windsurf</i>)	Powerboat Instructor
RYA Powerboat Level 2	Intermediate Planing Instructor	Multihull Endorsements
Dinghy and/or Windsurf Instructor	Advanced Windsurf Instructor	Race Coach
International Certificate of Competence (ICC) - Apply & obtain for free through your RYA membership account - https://www.rya.org.uk → Sign in to My RYA	Foiling Instructor. (<i>Dinghy and/or Windsurf</i>)	

Enhanced Watersports Instructor

Mandatory	PLUS at least two of the these...
First Aid Certificate - RYA First Aid	Powerboat Instructor
RYA Powerboat Level 2	Multihull Endorsements
Dinghy and/or Windsurf Instructor	Race Coach
International Certificate of Competence (ICC) - Apply & obtain for free through your RYA membership account - https://www.rya.org.uk → Sign in to My RYA	Advanced Sailing Instructor
	Intermediate non-planing

Watersports Instructor/Bosun

Mandatory	Desirable
First Aid Certificate - RYA First Aid	Powerboat Instructor
RYA Powerboat Level 2	Multihull Endorsements
Dinghy and/or Windsurf Instructor	Race Coach
International Certificate of Competence (ICC) - Apply & obtain for free through your RYA membership account - https://www.rya.org.uk → Sign in to My RYA	Advanced Sailing Instructor
	Intermediate non-planing



CHILDREN’S CLUB

Children’s Club Manager/Supervisor

Mandatory	Desirable
First Aid Certificate	Paediatric First Aid
	NVQ L2 Early Years Education and Childcare upwards, or BA Hons Early Childhood Education

Children’s Activity Leader / Teen Activity Leader

Mandatory	Desirable
First Aid Certificate	Paediatric First Aid

Early Years Leader

Mandatory	Desirable
First Aid Certificate	Paediatric First Aid
NVQ L2 Early Years Education and Childcare upwards, or BA Hons Early Childhood Education	



LIFEGUARD/SWIM

Head Lifeguard/Lifeguard

Mandatory	Desirable
First Aid Certificate (as part of NPLQ)	AED (Automatic External Defibrillation) Certificate
NPLQ (National Pool Lifeguard Qualification)	

Swim Coach & Lifeguard

Mandatory	Desirable
First Aid Certificate (as part of NPLQ)	AED (Automatic External Defibrillation) Certificate
NPLQ (National Pool Lifeguard Qualification)	Level 2 Coaching Open Water Swimming
Level 2 Teaching Swimming	



MANAGEMENT

Activity Manager

Mandatory	Desirable
First Aid Certificate	Any qualifications for all Active Roles
	Full Driving License

Guest Service Manager

Mandatory	Desirable
First Aid Certificate	Full Driving License



SPA

Spa Manager/Spa Therapist

Mandatory	Desirable
Level 3 in Beauty or Spa Therapy	Hot Stones Massage
	Gel Manicure/Pedicure
	Reflexology

Massage Therapist

Mandatory	Desirable
Level 3 Sports Massage	



WATERSKI

Waterski Manager / Waterski & Wakeboard Coach

Mandatory	Desirable
First Aid Certificate	
BWSW Level 2 Coach	
SBD (Ski Boat Driver) Level 2	



TENNIS

Head Tennis Coach

Mandatory	Desirable
First Aid Certificate	IPTPA Level 2 Pickleball Coach
LTA or RPT Level 2 Coach or above	LTA or RPT Level 3 Coach

Tennis Coach Level 3 / Assistant Head Tennis Coach

Mandatory	Desirable
First Aid Certificate	IPTPA Level 2 Pickleball Coach
LTA or RPT Level 3 Coach or above	

Tennis Coach Level 2

Mandatory	Desirable
First Aid Certificate	IPTPA Level 2 Pickleball Coach
LTA or RPT Level 2 Coach	

Tennis Coach Level 1

Mandatory	Desirable
First Aid Certificate	IPTPA Level 2 Pickleball Coach
LTA or RPT Level 1 Coach	



RESORT HOST

Mandatory	Desirable
First Aid Certificate	



Head Fitness Instructor/Advanced Fitness Instructor

Mandatory	PLUS one or more of the following...
First Aid Certificate	Yoga Instructor
Level 2 Fitness Instructor	Pilates Instructor
Level 3 Personal Trainer	Level 2 Indoor Cycling
Exercise to Music	Body Pump
	Zumba Instructor
	Aqua

Enhanced Fitness Instructor

Mandatory	PLUS one or more of the following...
First Aid Certificate	Yoga Instructor
Level 2 Fitness Instructor	Pilates Instructor
Level 3 Personal Trainer	Level 2 Indoor Cycling
	Body Pump
	Zumba Instructor
	Aqua
	Exercise to Music

Fitness Instructor

Mandatory	
First Aid Certificate	
Level 2 Fitness Instructor	
Level 3 Personal Trainer	

Yoga Instructor

Mandatory	
First Aid Certificate	
Qualified Yoga Instructor - RYT 200 hour	

Yacht Instructor

Mandatory	Desirable
First Aid Certificate	RYA First Aid Trainer
Minimum RYA Cruising Instructor or above	RYA Yachtmaster Instructor
VHF License	

Flotilla Skipper

Mandatory	Desirable
First Aid Certificate	
Minimum RYA Yacht Master Offshore (Commercially Endorsed) or equivalent	
VHF License	

Flotilla/Shorebased Engineer/Mechanic

Mandatory	Desirable
First Aid Certificate	VHF License
NVQ Level 3 Motor Vehicle Maintenance & Repair, or equivalent qualification	

Day Sail Skipper/Flotilla Mate

Mandatory	Desirable
First Aid Certificate	VHF License
RYA Day Skipper Practical qualification or above	