



# NEILSON BEACHCLUBS

## NEILSON - ACTIVE JOBS QUALIFICATIONS GUIDE

Here, you will find the required qualifications for each Neilson Job role. These qualifications must be valid for the full duration of your contract.

All First Aid certificates must be a minimum 1-day Emergency First Aid at Work unless otherwise stated - Online First Aid certificates will not be accepted.





## ACTIVITIES ASSISTANT

Mandatory	Plus <u>at least one</u> of these...	Desirable
First Aid Certificate	RYA Dinghy/Windsurf Instructor	RYA Powerboat Level 2
	MIAS Bike Leader Level 2	Yoga and/or Pilates Instructor
	LTA or RPT Level 1 or above	Exercise to Music
	BWSW Level 2 Coach	Zumba Instructor
	SBD2	Aqua Aerobics
	Level 2 Fitness Instructor	Indoor Cycling Level 2



## BIKES

### Head Bike Guide

Mandatory	Desirable
First Aid Certificate - Outdoor First Aid	Cytech Level 2 or above
MIAS Level 2 Bike Leader	

### Bike Guide

Mandatory	Desirable
First Aid Certificate - Outdoor First Aid	Cytech Level 1 or above
MIAS Level 1 or 2 Bike Leader	



## CLIMBING

### Climbing Instructor

Mandatory	Desirable
First Aid Certificate	
CWA (Climbing Wall and Abseil) Instructor or SPA (Single Pitch Award)	



# BEACH

## Beach Manager/Supervisor

Mandatory	Desirable
First Aid Certificate - RYA First Aid	Powerboat Instructor
RYA Powerboat Level 2	Multihull Endorsements
Senior Watersports Instructor	Race Coach
Dinghy and/or Windsurf Instructor	Advanced Sailing and/or Windsurf
	Intermediate planing/non-planing Windsurf
	Foiling Instructor

## Senior Watersports Instructor

Mandatory	PLUS at least one of the these...	Desirable
First Aid Certificate - RYA First Aid	Senior Watersports Instructor ( <i>Dinghy and/or Windsurf</i> )	Powerboat Instructor
RYA Powerboat Level 2	Intermediate Planing Instructor	Multihull Endorsements
Dinghy and/or Windsurf Instructor	Advanced Windsurf Instructor	Race Coach
	Foiling Instructor. ( <i>Dinghy and/or Windsurf</i> )	

## Enhanced Watersports Instructor

Mandatory	PLUS at least two of the these...
First Aid Certificate - RYA First Aid	Powerboat Instructor
RYA Powerboat Level 2	Multihull Endorsements
Dinghy and/or Windsurf Instructor	Race Coach
	Advanced Sailing Instructor
	Intermediate non-planing

## Watersports Instructor/Bosun

Mandatory	Desirable
First Aid Certificate - RYA First Aid	Powerboat Instructor
RYA Powerboat Level 2	Multihull Endorsements
Dinghy and/or Windsurf Instructor	Race Coach
	Advanced Sailing Instructor
	Intermediate non-planing



# CHILDREN'S CLUB

## Children's Club Manager/Supervisor

Mandatory	Desirable
First Aid Certificate	Paediatric First Aid
	NVQ L3 Early Years Education and Childcare, or BA Hons Early Childhood Education

## Children's Activity Leader / Teen Activity Leader

Mandatory	Desirable
First Aid Certificate	Paediatric First Aid

## Early Years Leader

Mandatory	Desirable
First Aid Certificate	Paediatric First Aid
NVQ L3 Early Years Education and Childcare, or BA Hons Early Childhood Education	



# LIFEGUARD/SWIM

## Head Lifeguard/Lifeguard

Mandatory	Desirable
First Aid Certificate (as part of NPLQ)	AED (Automatic External Defibrillation) Certificate
NPLQ (National Pool Lifeguard Qualification)	

## Swim Coach & Lifeguard

Mandatory	Desirable
First Aid Certificate (as part of NPLQ)	AED (Automatic External Defibrillation) Certificate
NPLQ (National Pool Lifeguard Qualification)	Level 2 Coaching Open Water Swimming
Level 2 Teaching Swimming	



# MANAGEMENT

## Activity Manager

Mandatory	Desirable
First Aid Certificate	Any qualifications for all Active Roles
	Full Driving License

## Guest Service Manager

Mandatory	Desirable
First Aid Certificate	Full Driving License



# SPA

## Spa Manager/Spa Therapist

Mandatory	Desirable
Level 3 in Beauty or Spa Therapy	Hot Stones Massage
	Gel Manicure/Pedicure
	Reflexology

## Massage Therapist

Mandatory	Desirable
Level 3 Sports Massage	



# WATERSKI

## Waterski Manager / Waterski & Wakeboard Coach

Mandatory	Desirable
First Aid Certificate	
BWSW Level 2 Coach	
SBD (Ski Boat Driver) Level 2	



# TENNIS

## Head Tennis Coach

Mandatory	Desirable
First Aid Certificate	IPTPA Level 2 Pickleball Coach
LTA or RPT Level 2 Coach or above	LTA or RPT Level 3 Coach

## Tennis Coach Level 3 / Assistant Head Tennis Coach

Mandatory	Desirable
First Aid Certificate	IPTPA Level 2 Pickleball Coach
LTA or RPT Level 3 Coach or above	

## Tennis Coach Level 2

Mandatory	Desirable
First Aid Certificate	IPTPA Level 2 Pickleball Coach
LTA or RPT Level 2 Coach	

## Tennis Coach Level 1

Mandatory	Desirable
First Aid Certificate	IPTPA Level 2 Pickleball Coach
LTA or RPT Level 1 Coach	



# RESORT HOST

Mandatory	Desirable
First Aid Certificate	



## Head Fitness Instructor/Advanced Fitness Instructor

Mandatory	PLUS one or more of the following...
First Aid Certificate	Yoga Instructor
Level 2 Fitness Instructor	Pilates Instructor
Level 3 Personal Trainer	Level 2 Indoor Cycling
Exercise to Music	Body Pump
	Zumba Instructor
	Aqua

## Enhanced Fitness Instructor

Mandatory	PLUS one or more of the following...
First Aid Certificate	Yoga Instructor
Level 2 Fitness Instructor	Pilates Instructor
Level 3 Personal Trainer	Level 2 Indoor Cycling
	Body Pump
	Zumba Instructor
	Aqua
	Exercise to Music

## Fitness Instructor

Mandatory	
First Aid Certificate	
Level 2 Fitness Instructor	
Level 3 Personal Trainer	

## Yoga Instructor

Mandatory	
First Aid Certificate	
Qualified Yoga Instructor - RYT 200 hour	

### Yacht Instructor

Mandatory	Desirable
First Aid Certificate	
Minimum RYA Cruising Instructor or above	
VHF License	

### Flotilla Skipper

Mandatory	Desirable
First Aid Certificate	
Minimum RYA Yacht Master Offshore (Commercially Endorsed) or equivalent	
VHF License	

### Flotilla/Shorebased Engineer/Mechanic

Mandatory	Desirable
First Aid Certificate	VHF License
NVQ Level 3 Motor Vehicle Maintenance & Repair, or equivalent qualification	

### Day Sail Skipper/Flotilla Mate

Mandatory	Desirable
First Aid Certificate	VHF License
RYA Day Skipper Practical qualification or above	